

SUSTAINABILITY FRAMEWORK

# Responsible actions for a **better tomorrow**

We adopt a systematic approach to implement Environmental, Social and Governance (ESG) initiatives, focusing on key issues such as climate change, data privacy, cybersecurity, Diversity and Inclusion (D&I) and stakeholder engagement which are significant for our sustainable business growth. By providing complete transparency on our progress, we create a culture of sustainability and open communication that empowers all our stakeholders.



## ESG governance framework

Our collaborative approach and open dialogue form the foundation of our robust ESG governance framework. At every level of our organisation, our ESG values are deeply ingrained, influencing our collective actions both within and beyond our walls. We continuously strengthen our ESG framework through knowledge sharing, comprehensive reporting, technological support and proactive initiatives, enhancing our ability to address challenges and seize opportunities in the ESG landscape.

### Caring for our planet

Our environmental initiatives and measures include:

- 1 Enhanced ESG data collection system through technological advancements.
- 2 Implementation of a customised data collection tool to monitor and track various environmental parameters such as energy consumption, Scope 1, Scope 2 and Scope 3 emissions, water and waste quantities, and air emissions.
- 3 One of our offices successfully implemented energy-saving measures, resulting in substantial cost savings and reduced energy consumption.



**11%**

Decrease in per day shoot carbon emission



**26%**

Reduction in water withdrawal

We monitor our carbon emissions, water usage, waste generation and energy consumption closely while implementing energy-saving measures. Employee engagement activities, training and development programmes, and community development initiatives significantly strengthen our social pillar. Meanwhile, our governance practices remain robust within our ESG framework. We continue to adhere to policies and procedures across all organisational levels and maintain consistent interaction with stakeholders.