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మధురం



# IN GOOD FAITH

Our corporate governance framework is underpinned by independence, accountability, responsibility, transparency, trusteeship, and disclosure. This is further bolstered by our foundation of strong values and commitment to stakeholder value creation. Our strongly independent Board oversees the implementation of our governance philosophy. We believe that success should be accompanied by a sense of responsibility towards all stakeholders.



## Responsible corporate conduct

To strengthen our commitment to ethical business conduct, we have revamped our Code of Conduct to maintain a culture that exemplifies the highest standards of ethical and responsible corporate actions.

**100%**

Completion rates in Digital Induction, POSH, Code of Conduct, Information Security and Data trainings

**Silver**

Won at the ET HR World for Best Advancements in Compliance Trainings

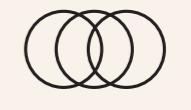


## Mitigating and governing risks

Our Company has a robust risk management framework, overseen by the Risk Management Committee (RMC) which is a 3-member committee formed by two independent directors and CFO.

**Zero**

Data breach incidents



## Fostering sustainability at Zee

Our sustainable business philosophy prioritises ecological responsibility over profit maximisation. Following a rigorous double materiality assessment in 2023 with an external agency, we have mapped our ESG footprints across our India operations. We are proud to highlight that our initiatives have resulted in improved ESG ratings, showcasing our commitment to impactful change.

**23%**

Reduction in Scope 1 emissions